UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

ANTHONY GRATTI and : CASE NO.

THOMAS McNULTY, as Trustees

of the IBEW LOCAL NO. 607

PENSION FUND, IBEW LOCAL : Electronically Filed

NO. 607 ANNUITY FUND and :

IBEW LOCAL NO. 607 HEALTH :

AND WELFARE FUND, :

Plaintiffs :

V.

:

PRECISION INSTALLATIONS, INC. :

96 Rumble Lane :

Mill Hall, PA 17751-9293 :

Defendant :

COMPLAINT

- 1. This Court has jurisdiction over the subject matter of this action under 29 U.S.C. §§1132 and 1145, 29 U.S.C. §185(a), and/or 28 U.S.C. §1331. The claims asserted herein are all made under federal statutes or federal common law, but the supplemental jurisdiction of the Court under 28 U.S.C. §1367(a) also extends to any claims that are found to lie under state law.
- 2. Venue lies in this District under 29 U.S.C. §1132(e)(2), 29 U.S.C. §185(a) and/or 28 U.S.C. §1391(b).
- 3. Plaintiff, IBEW Local No. 607 Pension Fund (hereinafter the "Pension Fund") is a trust fund established under 29 U.S.C. §186(c)(5). Its Trustees are

the "named fiduciary," "plan administrator" and "plan sponsor," and each is an individual "fiduciary" within the meaning of 29 U.S.C. §§1102(a) and 1002(16) and (21).

- 4. The Pension Fund is a "multiemployer plan," "employee benefit plan" and "employee benefit pension plan" within the meaning of 29 U.S.C. §1002(37), (2) and (3), which is administered and has its principal place of business in this District at % PATH Administrators, P. O. Box 6480, Harrisburg, PA, 17112-0480.
- 5. Plaintiff, IBEW Local No. 607 Annuity Fund (hereinafter the "Annuity Fund") is a trust fund established under 29 U.S.C. §186(c)(5). Its Trustees are the "named fiduciary," "plan administrator" and "plan sponsor," and each is an individual "fiduciary" within the meaning of 29 U.S.C. §§1102(a) and 1002(16) and (21).
- 6. The Annuity Fund is a "multiemployer plan," "employee benefit plan" and "employee benefit pension plan" within the meaning of 29 U.S.C. §1002(37), (2) and (3), which is administered and has its principal place of business in this District at % PATH Administrators, P. O. Box 6480, Harrisburg, PA, 17112-0480.
- 7. Plaintiff, IBEW Local No. 607 Health and Welfare Fund (hereinafter the "Health and Welfare Fund") is a trust fund established under 29 U.S.C. §186(c)(5). Its Trustees are the "named fiduciary," "plan administrator" and "plan

sponsor," and each is an individual "fiduciary" within the meaning of 29 U.S.C. §§1102(a) and 1002(16) and (21).

- 8. The Health and Welfare Fund is a "multiemployer plan," "employee benefit plan" and "employee welfare benefit plan" within the meaning of 29 U.S.C. §1002(37), (1) and (3), which is administered and has its principal place of business in this District at % PATH Administrators, P. O. Box 6480, Harrisburg, PA, 17112-0480.
- 9. The Pension Fund, Annuity Fund and Health and Welfare Fund are hereinafter jointly or severally referred to as "the Funds" or "ERISA Funds."
- 10. Plaintiffs Anthony Gratti and Thomas McNulty (who, together with the Funds, are collectively referred to herein as "Plaintiffs"), are fiduciaries of the Funds within the meaning of 29 U.S.C. §1002(21) with respect to the collection of contributions due the Funds and related matters. They have a business address at the addresses for the Funds listed herein, and are authorized to bring this action on behalf of all Trustees of the Funds as organizations.
- 11. Defendant, Precision Installations, Inc. (hereinafter "the Company"), is an employer in an industry affecting commerce within the meaning of 29 U.S.C. §152(2), (6) and (7) and 1002(5), (11) and (12), with a business office at the address listed in the caption. The Company does business with the Funds that is suf-

ficient to create personal jurisdiction over the Company in this District and a substantial part of the events or omissions giving rise to the claims herein occurred from transactions with the Funds' office in this District.

- 12. At all times relevant to this action, the Company was party to or agreed to abide by the terms and conditions of a collective bargaining agreement (hereinafter the "Agreement") between International Brotherhood of Electrical Workers Local Union No. 607 and the Shamokin Division, Penn-Del-Jersey Chapter, National Electrical Contractors' Association.
- 13. The Company is subject to and has agreed to abide by the terms of the Amended and Restated Agreements and Declarations of Trust of the Funds (singly or jointly referred to herein as the "Trust Agreements"), made between certain employers and employee representatives in an industry(ies) affecting interstate commerce to promote stable and peaceful labor relations, and the plan documents for the ERISA Funds.
- 14. Under the Agreement, Trust Agreements, plan documents of the ERISA Funds and/or other documents, the Company agreed:
 - a. To make full and timely payment on a monthly basis, on or before the 15th day of each month, to the Funds as required by the Trust Agreements and plan documents;

- b. To file monthly remittance reports with the Funds detailing all employees or work for which contributions were required under the Agreement;
- c. To pay liquidated damages in the amount of Twenty (\$20.00) Dollars or Ten (10%) Percent of the delinquent amount, whichever is greater; interest at the rate of One and One-half (1.5%) Percent of the delinquent amount per month; and all costs of litigation, including attorneys' fees, expended by the Funds to collect any amounts due as a consequence of the Company's failure to comply with its contractual and statutory obligations described in Subparagraphs (a) and (b), above.

COUNT I – CONTRIBUTIONS UNDER ERISA

Anthony Gratti and Thomas McNulty, as Trustees of the IBEW Local No. 607 Pension Fund, IBEW Local No. 607 Annuity Fund and IBEW Local No. 607 Health and Welfare Fund, Plaintiffs v. Precision Installations, Inc.

- 15. The allegations of Paragraphs 1 through 14 above are incorporated by reference as if fully restated.
- 16. Based on information currently available to the ERISA Funds, the Company has failed to timely pay amounts due under the Agreement, Trust Agreements and plan documents for the months of September, October and November, 2018, in violation of 29 U.S.C. §1145.

- 17. Pursuant to the provisions of the Agreement, Trust Agreements and plan documents, liquidated damages and interest in the amount of \$1,877.95 are due from the Company on account of the delinquent contributions for the months of September, October and November, 2018.
- 18. The ERISA Funds are adversely affected and damaged by the Company's violation of 29 U.S.C. §1145.

WHEREFORE, Plaintiffs demand judgment against the Company as follows:

- a. For liquidated damages and interest due in the amount of \$1,877.95 on account of the untimely payment of contributions for the months of September, October and November, 2018, plus any additional liquidated damages and interest due since the filing of this suit;
- b. For any additional contributions due since the filing of this action;
- c. For costs incurred in this action or the collection or enforcement of any judgment as provided under the Trust Agreements, plan documents of the ERISA funds and 29 U.S.C. §1132(g)(2), including filing fees in the amount of \$400.00, and service fees in the amount of \$137.50; and
 - d. For reasonable attorneys' fees incurred in this action; and

e. For such other legal or equitable relief as the Court deems appropriate.

COUNT II – CONTRIBUTIONS UNDER COLLECTIVE BARGAINING AGREEMENTS

Anthony Gratti and Thomas McNulty, as Trustees of the IBEW Local No. 607 Pension Fund, IBEW Local No. 607 Annuity Fund and IBEW Local No. 607 Health and Welfare Fund, Plaintiffs v. Precision Installations, Inc.

- 19. The allegations of Paragraphs 1 through 18 above are incorporated by reference as if fully restated.
- 20. The Company has not paid the Funds as required by the Agreement and other documents incorporated by the Agreement, such as the Trust Agreements or plan documents of the ERISA Funds.
- 21. Based on information currently available to the ERISA Funds, the Company has failed to timely pay amounts due under the Agreement, Trust Agreements and plan documents for the months of September, October and November, 2018.
- 22. Pursuant to the provisions of the Agreement, Trust Agreements and plan documents, liquidated damages and interest in the amount of \$1,877.95 are due from the Company on account of the delinquent contributions for the months of September, October and November, 2018.

23. Plaintiffs have been damaged by the Company as a proximate result of the Company's breach of the Agreement and/or its incorporated documents.

WHEREFORE, Plaintiffs demand judgment against the Company as follows:

- a. For liquidated damages and interest due in the amount of \$1,877.95 on account of the untimely payment of contributions for the months of September, October and November, 2018, plus any additional liquidated damages and interest due since the filing of this suit;
- b. For any additional contributions due since the filing of this action;
- c. For costs incurred in this action or the collection or enforcement of any judgment as provided under the Agreement and Trust Agreements, including filing fees in the amount of \$400.00, and service fees in the amount of \$137.50;
 - d. For reasonable attorneys' fees incurred in this action; and

e. For such other legal or equitable relief as the Court deems appropriate.

Respectfully submitted, CHARLES W. JOHNSTON, P.C. 101 Erford Road, Suite 302 Post Office Box 98 Camp Hill, Pennsylvania 17001-0098 Telephone: (717) 975-5500

Facsimile: (717) 975-5511

/s/ CHARLES W. JOHNSTON
Pa. I.D. No. 15621
e-mail: cjohnston@jadlegal.com

Attorneys for Plaintiffs

Dated: February 27, 2019